



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON DC 20350-2000

OPNAVINST 1650.25C  
N96  
3 May 2018

OPNAV INSTRUCTION 1650.25C

From: Chief of Naval Operations

Subj: OLD SALT AWARD

1. Purpose. The issuance of the Old Salt Award is a tribute to the Navy's customs and traditions. It is customary to designate the respected, experienced, knowledgeable, and senior surface warfare officer with the designation as "old salt." This instruction is being reissued with a new date, updated version and signature authority to meet the Chief of Naval Operations' age requirement for Office of the Chief of Naval Operations (OPNAV) instructions.
2. Cancellation. OPNAVINST 1650.25B.
3. Scope and Applicability. The Old Salt Award is presented by the Surface Navy Association to the active duty surface warfare officer (SWO) with the earliest date of qualification as a SWO who meets the criteria described herein. Surface Navy Association is a professional organization composed of both military and civilian members dedicated to enhance awareness and support of the United States Navy and the surface forces.
4. Selection. The Director, Surface Warfare (OPNAV N96) is responsible for determining which officers meet the award criteria and for establishing the official precedence list of prospective Old Salts in liaison with Deputy Chief of Naval Operations, Manpower, Personnel, Education and Training (CNO N1), Flag Matters (CNO N00F). Criteria for selection are outlined in subparagraphs 4a through 4c.
  - a. Must be active duty.
  - b. Time on active duty must be continuous.
  - c. The sole means of determining eligibility will be surface warfare qualification letters.
5. Presentation. OPNAV N96 will approve selection of the Old Salt Award recipient and designate a command to arrange for appropriate ceremony, considering the personal desires of the principals involved. The Old Salt trophy may be kept in possession of the recipient or displayed by the command to which the Old Salt is assigned.
6. Records Management. Records created as a result of this instruction regardless of media and format, must be managed per Secretary of the Navy Manual 5210.1 of January 2012.

7. Review and Effective Date. Per OPNAVINST 5215.17A, OPNAV N96 will review this instruction annually on the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 5 years, unless revised or cancelled in the interim, and will be reissued by the 5-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the cancellation is known following the guidance in OPNAV Manual 5215.1.

A handwritten signature in black ink, appearing to read 'R. A. Boxall', is centered on the page.

R. A. BOXALL  
Director, Surface Warfare

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via Department of the Navy Issuances Web site, <http://doni.documentservices.dla.mil/>.